

# EXHIBIT E

From: "Frank, Meghan" <mmfrank@mtb.com>  
Subject: Data Destruction Certificate Request  
Date: October 10, 2019 at 12:02:21 PM EDT  
To: "rdowns1372@gmail.com" <rdowns1372@gmail.com>

Hi Dick,

As discussed over the phone, please find a data destruction certificate attached for your execution. After separating from the Bank, we conducted an email review and found instances where you sent customer documents, containing customer information from your personal email address to your M&T email.

Please complete and send back the data destruction certificate to me, as soon as possible. Please let me know if you have any questions.

Thank you,  
**Meghan Frank, PHR; SHRM-CP**  
Vice President | M&T Bank  
Human Resources | Senior Employee Relations Specialist  
80 Holtz Drive, Cheektowaga, NY 14225  
716-840-7995  
[mmfrank@mtb.com](mailto:mmfrank@mtb.com) | [mtb.com](http://mtb.com)

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**CERTIFICATE OF DESTRUCTION**

I, Richard Downs, former employee at M&T Bank on this \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, certify that as of \_\_\_\_\_, 20\_\_\_\_, I have permanently deleted, except as provided below with respect to any system back-up, all emails and associated electronic files containing proprietary and/or customer information of M&T Bank or M&T Bank's affiliates, or any of their respective vendors or customers, (collectively referred to hereafter as "Email Correspondence") that I received in my email account, rdowns1372@gmail.com, from April 2019 through July 2019, from my former M&T email address RDowns@mtb.com.

I further certify that I was the only person who accessed the Email Correspondence, and the Email Correspondence was not saved, printed, reproduced, forwarded, or otherwise shared with anyone else except as expressly stated in this Certificate. Additionally, I have not used, and will not use, the Email Correspondence or any information that could be gleaned from the Email Correspondence for any purpose whatsoever.

I understand that I am signing and delivering this Certificate at the request of M&T Bank, Buffalo, New York and that they will be relying upon such Certificate in relation to their inquiry into the above-described transmittal of the Email Correspondence.

By: \_\_\_\_\_ (Sign Name)

Name: \_\_\_\_\_ (Print Name)